

Staff Compensation Information Pursuant to Texas Government Code 659.026

The number of full-time equivalent employees employed by the agency: 10.5 as of March 1, 2016

The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium:

FY16: \$1,042,427

FY17: \$1,042,426

The agency's methodology, including any employment market analysis, for determining the compensation of executive staff employed by the agency, along with the name and position of the person who selected the methodology:

In the 2014 *Executive Compensation at State Agencies* report, the State Auditor's Office found a market average of \$115,686 for the position of Director of the State Law Library. They recommended a salary range of \$87,091 to \$126,600 for this position in Texas. The 84th Legislature authorized an increase in salary for the Director of the State Law Library to \$104,117 for FY2016. However, the Legislature only appropriated additional funding to pay a portion of the increase, to \$93,534. The Director's current salary was set at \$93,534, based on available funding, upon approval by the Chair of the State Law Library Board of Directors, Justice Debra Lehrmann.

Whether executive staff are eligible for a salary supplement:

No.

The market average for compensation of similar executive staff in the private and public sectors:

According to the American Association of Law Libraries Biennial Salary Survey, the average 2015 salaries for Director are as follows:

Director/Chief Librarian, Law School Libraries: \$160,027

Director/Chief Librarian, Law Firm/Corporate Law Libraries: \$121,442

Director/Chief Librarian, Government Law Libraries: \$98,640

The State Auditor's Office cited a market average of \$115,686 for the position of Director of the State Law Library in the 2014 *Executive Compensation at State Agencies* report.

The average compensation paid to employees employed by the agency who are not executive staff:

\$4,278.93 monthly

The percentage increase in compensation of executive staff for each fiscal year of the five preceding fiscal years and the percentage increase in legislative appropriations to the agency each fiscal year of the five preceding fiscal years:

Fiscal Year	% change in Appropriations	% increase in Executive Director's Salary
FY11	-.2%	-
FY12	-24%	-
FY13	-	-
FY14	19%	16%
FY15	-	7%